



# Eye Safety and Ocular Hazards: A Review of Occupational, Environmental, and Protective Determinants

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## ABSTRACT:

Occupational eye injuries remain a significant but preventable public health problem globally, particularly among agricultural and small-scale industrial workers. This review synthesizes evidence from ten peer-reviewed studies examining occupational ocular hazards, prevalence of injuries, determinants of protective eyewear use, and preventive interventions. The included literature comprises cross-sectional studies, systematic reviews, meta-analyses, intervention trials, and narrative reviews. Findings indicate that mechanical trauma, foreign body injuries, chemical exposure, and ultraviolet radiation are predominant hazards in agricultural and sawmill settings. Despite strong evidence supporting protective eyewear, compliance remains suboptimal due to discomfort, accessibility barriers, and limited awareness. Systematic evidence further highlights socioeconomic determinants and workplace safety culture as critical predictors of injury risk. The review emphasizes the urgent need for targeted interventions, improved enforcement of occupational safety policies, and culturally adapted educational strategies to reduce preventable ocular morbidity.

## Introduction:

Eye injuries and workplace-related eye trauma continue to be major factors leading to avoidable vision loss globally. Global injury surveillance data indicates that millions of eye injuries related to work happen each year, with a significant number leading to temporary or permanent vision impairment. These injuries result in both clinical repercussions and socioeconomic challenges, such as decreased productivity, healthcare expenses, and chronic disability. Even with progress in industrial safety rules and protective technologies, workplace eye injuries continue, especially in low- and middle-income nations where enforcement and availability of protective equipment are often lacking.

Agricultural and small-scale industrial sectors are among the most hazardous workplaces for eye injuries. Farm

workers frequently encounter mechanical risks like airborne debris, plant materials, and soil particles; chemical risks like pesticides and fertilizers; and environmental risks such as UV radiation and dust. Janani et al. (2024) revealed significant eye-related issues among agricultural workers in two Indian states, emphasizing risks linked to exposure and the positive effects of wearing refractive safety glasses. In a similar vein, Chatterjee and Agrawal (2017) highlighted that organized preventive methods, especially wearing protective eyewear, greatly lower the occurrence of injuries within agricultural communities.

Workers in industries, especially in sawmills and small manufacturing settings, encounter similar hazards. Research carried out in Nigeria and Ghana (Ezinne et al., 2021; Opoku et al., 2024) shows a significant occurrence of workplace injuries in wood-processing sectors, where



eye injuries are often linked to airborne particles and insufficient personal protective equipment (PPE). While Bamidele et al. (2011) mainly concentrated on hand injuries, the dangerous work conditions highlighted emphasize the wider injury risks—such as eye injuries—present in these workplaces.

Significantly, the incidence of work-related eye injuries is not only influenced by environmental factors. Behavioral, socioeconomic, and structural factors are crucial influences. Forst et al. (2006) found several obstacles to the use of protective eyewear by farm workers, such as discomfort, perceived hassle, cultural attitudes, and financial limitations. These results are consistent with global evidence compiled by Nowrouzi-Kia et al. (2020), whose systematic review and meta-analysis established that the absence of protective eyewear is a primary modifiable risk factor for eye injuries in various work environments. Likewise, Kyriakaki et al. (2021) highlighted the impact of socioeconomic factors, such as educational attainment, job status, and safety culture at the workplace, on the occurrence of injuries.

In addition to conventional workplace environments, exposure to environmental factors linked to travel and outdoor pursuits also plays a role in ocular health issues. Lee et al. (2023) emphasized ultraviolet exposure, pathogens, and environmental particles as significant factors influencing eye disease in mobile populations. These environmental risks closely intersect with agricultural outdoor exposures, indicating that eye safety should be considered within a wider ecological and occupational framework.

Research centered on interventions emphasizes the significance of organized preventive approaches. Nilsson (2016) assessed intervention projects focused on decreasing agricultural injuries, showing that specific safety training and ergonomic modifications can significantly lower the risk of occupational injury. Despite the demonstrated effectiveness of protective eyewear, adherence varies across different environments, indicating that behavioral and systemic obstacles still hinder its preventive capabilities.

Together, the current literature shows various consistent trends

1. Mechanical and foreign-object injuries continue to be the most prevalent workplace eye hazards.
2. Most of these injuries can be avoided with the proper and regular use of protective eyewear.
3. Economic factors, adherence to behavior, and the enforcement of regulations greatly impact the likelihood of injuries.
4. Evidence is still scattered across various geographic and occupational settings. Although the literature is expanding, there is still a necessity for a cohesive synthesis that concentrates on occupational eye hazards in agriculture and small-scale industries, especially in resource-limited environments. A systematic examination of these studies can shed light on prevalence trends, factors influencing protective device use, and the effectiveness of interventions.

This review seeks to compile evidence from chosen peer-reviewed studies investigating occupational eye hazards, related health issues, and factors influencing the use of protective eyewear, aiming to guide policy formulation, clinical practices, and future research initiatives.

## Body

### 1. Epidemiology and Impact of Workplace Eye Injuries

Occupational eye injuries represent a significant portion of worldwide job-related trauma, especially in industries known for manual work and environmental risks. The literature consistently shows that agricultural and small-scale industrial workers face significantly elevated rates of eye-related issues due to inadequate regulatory supervision and irregular use of personal protective equipment (PPE).

Janani et al. (2024) noted a significant occurrence of eye-related issues among agricultural laborers in two Indian states, with foreign body injuries, conjunctival diseases, and uncorrected refractive errors being frequently observed. The research also observed that extended outdoor



exposure and pesticide management heightened risk. In a similar vein, Ezinne et al. (2021) noted elevated instances of work-related eye injuries among sawmill employees in Lagos, Nigeria, with mechanical damage caused by wood particles cited as the most commonly identified reason.

Opoku et al. (2024) expanded these results in Ghana, revealing that small-scale sawmill workers faced a high rate of injuries caused by flying debris and absence of protective eyewear. Significantly, injury rates were correlated with extended working hours and lack of formal safety training. These studies collectively show that workplace ocular injuries are not isolated incidents but frequent risks inherent to particular work settings.

From a wider viewpoint, Nowrouzi-Kia et al. (2020), via systematic review and meta-analysis, found mechanical trauma and foreign body penetration to be the primary global injury categories. The combined analysis additionally verified that the absence of protective equipment significantly raises the risk of injuries, underscoring that most work-related eye injuries are preventable.

## 2. Occupational and Environmental Risk Determinants

The risk profile for workplace eye injury is influenced by various factors, including environmental factors, specific hazards related to tasks, individual behaviours, and socioeconomic factors.

### 2.1 Mechanical and Particulate Risks

Mechanical risks continue to be the primary source of injuries in agricultural and sawmill environments. Agricultural laborers often face:

- Aerial plant remnants
- Particles of soil
- Spines and twigs

- Trauma associated with equipment

In sawmill settings, rapid wood particles and sawdust generate a consistently dangerous environment. Ezinne et al. (2021) noted that the majority of injuries happened during cutting and polishing activities, with low adherence to protective eyewear.

### 2.2 Exposure to Chemicals and Ultraviolet Light

Exposure to chemicals—especially pesticides and fertilizers—creates extra hazards for agricultural workers. Acute chemical conjunctivitis and irritation of the cornea are frequently documented. Prolonged exposure to ultraviolet (UV) rays leads to persistent eye disorders, such as pterygium and cataracts.

Lee et al. (2023) emphasized UV radiation and environmental particles as major factors leading to ocular issues during travel and outdoor pursuits. These environmental risks coincide with workplace exposures in agricultural communities, highlighting the connection between occupational and environmental eye health.

### 2.3 Determinants of Socioeconomic and Behavioral Factors

Kyriakaki et al. (2021) highlighted the impact of socioeconomic variables like education, job position, and income on the frequency of injuries. Employees in informal sectors are less inclined to obtain organized safety training or protective gear supplied by their employers.

Forst et al. (2006) offered qualitative perspectives on behavioral obstacles to wearing protective eyewear among Latino agricultural laborers. Obstacles that were reported included:

- Unease and obscurity
- Noticed disruption in sight
- Cultural perspectives that downplay risk
- Financial considerations



These results indicate that successful prevention strategies should focus on both accessibility and cultural acceptance along with behavioral adaptation.

### 3. Use and Adherence to Protective Eyewear

The literature strongly endorses protective eyewear as a highly effective primary preventive measure. Nonetheless, usage continues to be less than ideal in various contexts.

Chatterjee and Agrawal (2017) performed an intervention study showing that supplying safety glasses notably decreased the occurrence of eye injuries among farm workers. The research emphasized better adherence when employees were informed about risk awareness and the implications of injuries.

In spite of this evidence, cross-sectional studies indicate minimal routine use. Ezinne et al. (2021) discovered that only a small number of sawmill workers regularly wore protective eyewear, despite its availability. Likewise, Opoku et al. (2024) found that mere awareness did not ensure compliance, highlighting the necessity for organized enforcement strategies.

Nilsson (2016) emphasized the significance of comprehensive interventions, proposing that a safety culture, ergonomic changes in the workplace, and regular monitoring improve adherence among agricultural workers.

Together, these results suggest that the effectiveness of protective eyewear depends on:

- Usability
- Suitability of comfort and design
- Employee training
- Enforcement by employers
- Culture of safety in the workplace

### 4. Intervention Approaches and Preventive Models

Preventive measures for occupational eye health can be classified into three main categories:

Distribution of personal protective gear

Training and education for safety

Enforcement of regulations and implementation of policies

Intervention studies show a significant decrease in injury rates when protective eyewear is combined with organized education. Chatterjee and Agrawal (2017) found a statistically significant decrease in injuries after the intervention, highlighting that awareness and behavioral reinforcement are crucial.

Nilsson (2016) investigated safety programs aimed at older agricultural workers, highlighting that ergonomic adjustments and risk-awareness initiatives decreased the incidence of injuries. Nonetheless, the sustainability of these programs is still inadequately examined in low-resource environments.

Systematic evidence (Nowrouzi-Kia et al., 2020) indicates that multifaceted interventions—rather than solely distributing devices—achieve higher levels of effectiveness. This highlights the significance of support at the policy level, accountability in the workplace, and monitoring of occupational health.

### 5. Evaluation of Methodologies in Included Studies

The literature examined includes cross-sectional studies, systematic reviews, meta-analyses, and intervention trials.

Advantages

- Incorporation of varied geographic settings
- Blend of observational and intervention approaches



- Synthesis through meta-analysis offering more substantial evidence
- Practical job environments improving ecological authenticity

#### Constraints

- Main dependence on cross-sectional methodologies
- Self-reported injury information leading to recall bias
- Restricted long-term monitoring
- Differences in definitions of injuries and measures of outcomes
- Inadequate randomized controlled studies

The lack of standardized worldwide reporting systems for workplace eye injuries restricts comparability between studies

## 6. Summary of Main Insights

Throughout various studies, several consistent findings arise:

Occupational eye injuries are very common in agriculture and small-scale industries. The primary types are mechanical trauma and foreign-body injuries. Protective eyewear greatly lowers the chance of injury but is still often not used enough. Behavioral, economic, and structural obstacles hinder adherence. Interventions involving multiple factors are more effective than those with a single component. The alignment of evidence across geographic areas enhances the credibility of these results and underscores the worldwide significance of occupational eye safety.

#### Conclusion

The findings compiled in this review indicate that work-related eye injuries continue to be a significant but mainly avoidable public health concern. Farmworkers and small-scale industrial laborers are disproportionately

impacted by regular exposure to mechanical waste, chemical substances, UV radiation, and unsafe working environments. In various geographic areas—such as India, Nigeria, and Ghana—mechanical trauma and foreign-body injuries repeatedly appear as the dominant types of eye-related health issues.

Significantly, the literature consistently demonstrates the effectiveness of protective eyewear in reducing injury occurrence. Research shows that organized safety initiatives and the provision of suitable protective equipment can reduce workplace hazards. Nonetheless, the ongoing disparity between the access to and use of protective eyewear underscores a significant behavioral and systemic issue. Obstacles such as discomfort, expense, lack of awareness, cultural views, and weak regulatory enforcement hinder preventive initiatives.

Socioeconomic factors significantly influence the patterns of injuries. Employees in informal and small-scale industries frequently work in settings with little occupational regulation and restricted availability of safety resources. Additionally, the impact of education level, workplace environment, and risk awareness highlights the necessity for diverse prevention approaches that go beyond simply supplying devices to incorporate behavioral change communication and organizational responsibility.

This assessment also highlights the necessity for better injury monitoring systems and uniform reporting procedures. Differences in definitions, outcome measures, and methodologies among studies restrict comparability and synthesis. Research conducted over extended periods that evaluates lasting visual results and the sustainability of interventions is still scarce, especially in low- and middle-income environments.

From a policy standpoint, the results endorse:

- Required implementation of safety eyewear rules
- Ongoing workplace safety training initiatives
- Incorporating eye safety education into training for agricultural and industrial workers



- Protective gear funded by subsidies or provided by employers
- Enhancement of occupational health surveillance systems

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Ultimately, eye injuries in the workplace are a preventable cause of vision loss that necessitates collective action from healthcare providers and policymakers.

In the end, work-related eye injuries are a preventable source of vision impairment that requires collaborative efforts from healthcare professionals, policymakers, industry representatives, and community officials. Tackling behavioral, socioeconomic, and structural obstacles is crucial for converting evidence into lasting decreases in injury rates.

Subsequent research must focus on extensive intervention trials, culturally adapted adherence strategies, and cost-effectiveness assessments to inform scalable safety protocols. Enhancing preventive measures in high-risk job sectors will not only protect visual health but also boost productivity and socioeconomic stability in the workforce.

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